

Presentation to Buckinghamshire County Council



Financial position and RSG

- Reduction in RSG –
- Between 2013-14 and 2017-18 RSG has decreased by 52%
- Between 2013/14 and 2019/20 reduced by 66%
- Reduced from £6.8 Million to £2.3 Million out of a £28 Million budget



Council Tax

- Lowest council tax level for any Combined Fire Authority in the country, currently £60.88 per year
- Council tax per year in 2010 £59.13
- There has been an increase in council tax of 25 pence per year since 2010.
- Buckinghamshire is 18% lower than the national average for CFA's
- Average council tax for CFA is £74.44 per year.







Our Approach to Prevention

- Targeted community visits
- Youth engagement structure
- Wider community support
- Use of BFRS Premises
- All leading to a different public perception of the fire service, helping BFRS to be more diverse and inclusive



How have we changed?

- Reduction in staff, we have reduced our wholetime establishment from 348 in 2010 to 252 (28%)
- Retained establishment 207 to 116
- Introduction of a bank system and different way of working
- Different employment propositions to attract and retain a flexible, diverse workforce
- Introduction of new skills including medical response



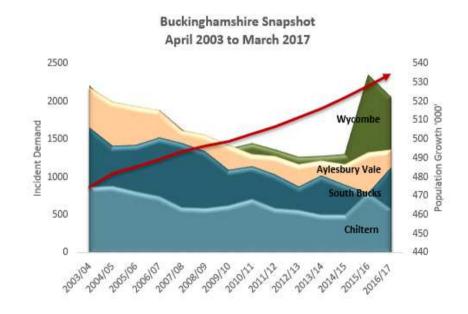
Results



Change in demand within Buckinghamshire

Number of incidents per 10,000 population

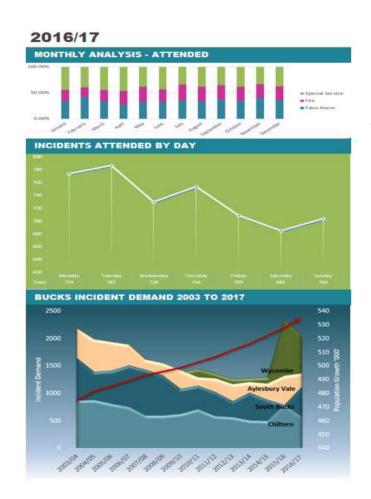
	2003/04	2016/17	% Difference 2003/04 to 2016/17	Change in demand year on year between 2015/16 and 2016/17	
Buckinghamshire	163	74	↓ 54%	-4%	Decline
Milton Keynes	201	92	↓ 54%	9%	Increase
Aylesbury	35	15	↓ 56%	7%	Increase
High Wycombe	36	29	↓ 20%	-14%	Decline
Buckingham	5	6	☆ -28%	-1%	Decline
Beaconsfield	18	11	↓ 40%	32%	Increase
Gerrards Cross	17	10	↓ 39%	50%	Increase
Amersham	8	5	↓ 39%	-20%	Decline
Marlow	5	4	4 14%	-17%	Decline
Brill	1	1	↓ 50%	-7%	Decline
Chesham	8	4	↓ 53%	-45%	Decline
Great Missenden	3	3	↓ 16%	-6%	Decline
Haddenham	2	1	↓ 37%	-21%	Decline
Princes Risborough	3	3	↓ 15%	-12%	Decline
Stokenchurch	2	2	14%	-3%	Decline
Waddesdon	2	1	↓ 26%	-16%	Decline
Winslow	2	2	₽ 22%	7%	Increase





Buckinghamshire highlights





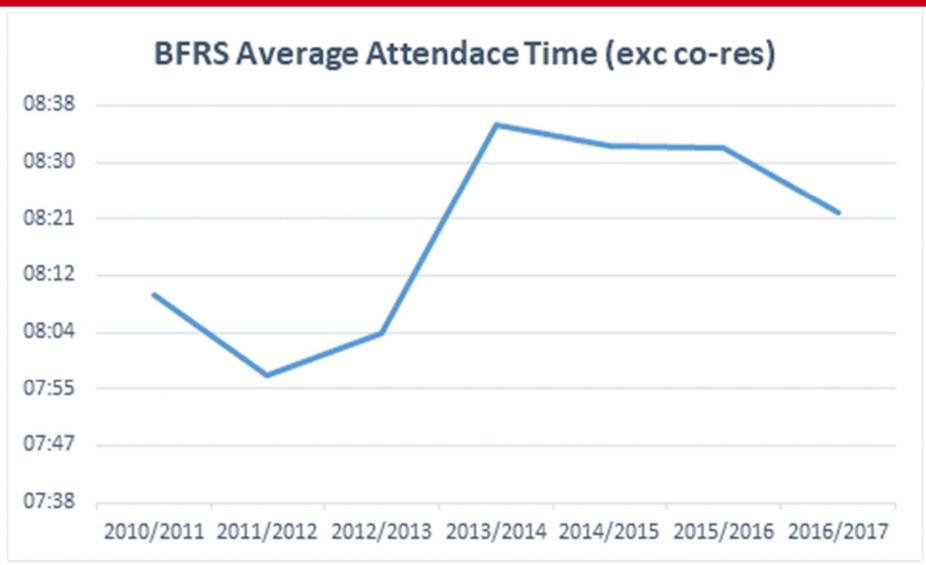


2,570 Home Safety Checks

1,056 Medical Emergencies co-responder

Improving Attendance Times







Replenishing the workforce

- Blended approach, with transferees in.
- Balance skills, improve age profile and diversity
- Continue with our apprenticeship programme, by 2020 nearly 20% of our operational workforce will have come from apprenticeships, largely from your local communities.



Response to Grenfell

- Joint inspections of high-rise premises by operational crews and inspecting officers
- Re-assurance messages to the public
- Supported other agencies and partners in reviewing fire safety arrangements
- Working with national groups to influence the outcomes of the reviews and changes to regulation and statute
- Using information gained to improve our service delivery



What have we not done?

- Closed one fire station.
- Removed one fire engine.
- Made one Firefighter redundant.



Investment - Vehicles

- £4.3m in 17 new pumps/water tenders/driver training vehicles up to 2021
- Recently delivered:
 - 3 no. 4x4's
 - 1 no. 7 Tonne
 - 4 no. Volvo pumps
- 4 more Volvo pumps due next month



Investment - Property

- £500k spend every year on infrastructure improvements
- New £12m Blue Light Hub to be developed in Milton Keynes – opening due summer 2019
- Major aerials contracts currently agreed or under discussion – worth up to £180k p.a.
- Collaborative opportunities in hand at Princes Risborough, Winslow and Waddesdon



Issues for the future

- Retention issues regarding on-call staff
- Further burdens following the incident at Grenfell Tower
- Increased housing leading to increased community safety activity
- Financial challenges in light of potential national pay award



Financial performance

- Lowest council tax for any combined fire authority at £60.88 per year.
- Average council tax for parish councils is £61.03.
- Capping council tax by percentage terms disadvantages the most efficient.
- Currently lobbying government to relax the council tax referendum limits.
- Looking to raise council tax by £10 per year.



"We look to the future as that is where we will spend the rest of our lives"